GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1067
ANSWERED ON:29.11.2006
IMPLEMENTATION OF AWARDS OF BOARD OF ARBITRATION
Bishnoi Shri Kuldeep

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Union Government has appointed Board of Arbitration to settle disputes between the Government and its employees;

(b) if so, the requisite provisions in this regard;

(c) the number of awards given by the Board, which have not been implemented so far;

(d) the reasons for non-implementation of the awards of the Board; and

(e) the concrete steps taken by the Union Government for the implementation of the awards of the Board of Arbitration alongwith the progress made in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a) & (b): Under Para 19 of the Scheme for Joint Consultative Machinery (JCM) and Compulsory Arbitration for Central Government employees, there is provision for appointment of a Board of Arbitration. The Board consists of a Chairperson and a member each from the Staff Side and Official Side drawn from a panel of five names submitted by each side.

Consequent to completion of tenure of the previous Chairperson Board of Arbitration, process for appointment of a new Chairperson has been commenced by Ministry of Labour.

(c), (d) & (e): Presently, there are 16 awards of Board of Arbitration which are under consideration. Out of these, 8 awards are under consideration with the Government while in the other 8 awards, resolution is to be moved in the Parliament.

The matter regarding implementation of awards was discussed with the Staff Side of JCM. The Staff Side desired that the 16 pending Arbitration Awards be discussed with the Staff Side first, before the Government processed those Awards further.

Accordingly, discussions on pending Awards have been held by respective Ministries like Ministry of Finance, Department of Posts and Department of Personnel & Training.